

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 2nd Quarter 2018 for period ending March 31, 2018

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 31-Mar
	2013	2014	2015	2016	2017	
Number of Complaints Filed	46	44	43	50	50	27
Number of Complainants	46	41	42	49	46	24
Repeat Filers	0	3	1	1	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 31-Mar
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	19	26	12	16	20	7
Color	6	9	4	2	11	2
Religion	2	5	2	2	4	2
Reprisal	12	22	28	30	30	11
Sex	13	20	19	15	21	9
PDA	0	0	0	0	1	0
National Origin	10	7	4	3	6	6
Equal Pay Act	0	0	0	0	0	0
Age	16	25	23	17	14	11
Disability	12	16	13	18	23	10
Genetics	0	0	0	0	0	0
Non-EEO	1	1	1	0	2	1
	Comparative Data					
	Previous Fiscal Year Data					2018

Complaints by Issue	PREVIOUS FISCAL YEAR DATA					Thru 31-Mar
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	2	3	5	8	6	1
Assignment of Duties	2	5	5	7	11	3
Awards	0	1	1	2	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	1	0	1	1
Reprimand	0	2	5	0	3	2
Suspension	2	2	8	1	3	0
Removal	2	0	2	1	0	1
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	3	1
Perf. Eval./ Appraisal	2	1	2	4	5	4
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	14	22	22	21	20	9
Sexual	1	0	1	2	1	0
Medical Examination	0	0	1	1	2	2
Pay including overtime	0	1	0	2	0	1
Promotion/Non-Selection	14	12	12	17	12	10
Reassignment						
Denied	0	1	1	0	1	0
Directed	0	0	1	2	4	2
Reasonable Accommodation Disability	0	3	3	6	8	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	9	4
Termination	4	1	2	2	5	2
Terms/Conditions of Employment	0	2	6	5	12	6
Time and Attendance	0	3	2	4	11	4
Training	1	0	1	2	5	5
Other						
Constructive Discharge	0	0	0	1	2	0

Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data												
	Previous Fiscal Year Data					2018 Thru 31-Mar							
Pending Complaints Filed in Previous Fiscal Years by Status	2013	2014	2015	2016	2017								
Total complaints from previous Fiscal Years	20	28	33	37	43	69							
Total Complainants	20	28	30	35	40	60							
Number complaints pending													
Investigation	3	3	2	1	1	7							
ROI issued, pending Complainant's action	1	0	0	0	0	4							
Hearing	16	25	30	36	42	54							
Final Agency Action	5	4	2	1	0	3							
Appeal with EEOC Office of Federal Operations	3	4	1	3	4	4							
	Comparative Data												
	Previous Fiscal Year Data					2018 Thru 31-Mar							
Complaint Investigations	2013	2014	2015	2016	2017								
Pending Complaints Where Investigations Exceed Required Time Frames	7	4	5	1	4	7							